

Public Document Pack

HUMBERSIDE POLICE AND CRIME PANEL
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12 July 2021

Chairman: To Be Appointed

Venue: Conference Room,
Ergo Centre,
Bridgehead Business
Park, Meadow Road,
Hessle, HU13 0GD

Time: 9.30 am

E-Mail Address:
matthew.nundy@northlincs.gov.uk

AGENDA

1. Welcome and Introductions
2. Appointment of Chairman
3. Appointment of Vice-Chair
4. Apologies for Absence
5. Substitutions
6. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial interests (such declarations are to be made in accordance with the members' respective council's Code of Conduct).
7. To take the minutes of the meeting of the panel held on 17 March 2021 as a correct record and authorise the chairman to sign. (Pages 1 - 4)
8. Panel Membership - Balanced Appointment Objective (Pages 5 - 8)
9. Humberside Police and Crime Panel - Panel Arrangements (Pages 9 - 18)
10. Humberside Police and Crime Panel - Schedule of Meetings

To note the scheduled dates and times of the Humberside Police and Crime Panel as follows –

Monday 12 July 2021, commencing at 9:30 am
Monday 4 October 2021, commencing at 10:00 am
Monday 29 November 2021, commencing at 1:30 pm
Thursday 3 February 2022, commencing at 10:00 am
Thursday 31 March 2021, commencing at 10:00 am

All meetings to be held at the Ergo Centre.

11. Humberside Police and Crime Commissioner
12. Office of the Police and Crime Commissioner Progress Report (Pages 19 - 28)
13. Police and Crime Commissioner Finance Summary - May 2021 (Pages 29 - 32)
14. Date and time of next meeting.
15. Any other items that the Chairman decides are urgent by reason of special circumstances that must be specified.

Public Document Pack Agenda Item 7

HUMBERSIDE POLICE AND CRIME PANEL

17 March 2021

PRESENT: -

East Riding of Yorkshire	Councillor Paul Nickerson
Hull City Council	Councillor Sean Chaytor (Vice-Chair) Councillor Haroldo Herrera-Richmond MA Councillor Linda Tock
North Lincolnshire Council	Councillor Jonathan Evison (Chairman) Councillor Richard Hannigan
Independent Co-opted	Mrs Hazel Chase Member Mrs Sue Whittaker

This was a virtual meeting held on Microsoft Teams.

- 369 **WELCOME AND INTRODUCTIONS** - The Chairman welcomed everyone to the virtual meeting of the Police and Crime Panel and invited all in attendance to introduce themselves and identify the local authority they were representing.
- 370 **APOLOGIES FOR ABSENCE - Resolved** - That it be noted that apologies for absence had been received from Councillors Birch and Weeks (East Riding of Yorkshire Council) and Rogers and Silvester (North East Lincolnshire Council).
- 371 **SUBSTITUTIONS - Resolved** – That it be noted there were no substitutes in attendance at the meeting.
- 372 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS (SUCH DECLARATIONS ARE TO BE MADE IN ACCORDANCE WITH THE MEMBERS' RESPECTIVE COUNCIL'S CODE OF CONDUCT)** - There were no declarations of disclosable pecuniary interests and personal or personal and prejudicial interests.
- 373 **TO TAKE THE MINUTES OF THE MEETING OF THE PANEL HELD ON 4 FEBRUARY 2021 AS A CORRECT RECORD AND AUTHORISE THE CHAIRMAN TO SIGN - Resolved** - That the minutes of the proceedings of the panel held on 4 February 2021, having been printed and circulated amongst the members, be taken as read and correctly recorded and signed by the chairman.
- 374 **HUMBERSIDE POLICE AND CRIME COMMISSIONER – UPDATE** - The Chairman welcomed the Police and Crime Commissioner (PCC) for Humberside to the meeting. Mr Hunter provided a comprehensive update on

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the following areas –

- Number of abstractions.
- Complaints following enforcement of Covid restrictions.
- Crime and Justice Task Force and reduction in crime
- Crime and Policing Board priorities
- Strategic planning to meet national policing pressures.

Following the Police and Crime Commissioners comprehensive verbal update, the Chairman facilitated a discuss between the Panel and the PCC.

Resolved – That the verbal update be received with thanks.

375 **HUMBERSIDE POLICE - ATTENDANCE BY THE CHIEF CONSTABLE OF HUMBERSIDE POLICE** - The Chairman welcomed Mr Freeman, the Chief Constable of Humberside Police to the meeting. Mr Freeman delivered a presentation to Panel Members on the following –

- Organisational briefing
- People – Health and Wellbeing Staff Survey 2020 results
- Implementation of the Police and Crime Plan
- Performance update – crime and outcomes
- Performance update – calls and responses
- Operation Galaxy
- Covid-19 update
- IT update
- Melton 2 update

Following the presentation, the Chairman facilitated a discussion between the Panel Members and Mr Freeman.

Resolved – (a) That the Chief Constable of Humberside Police be thanked for his attendance, verbal presentation and for answering members' questions, and (b) that the Panel formally thank Humberside Police and the Office of the Police and Crime Commissioner for their significant contribution and commitment to the residents of Humberside during the Covid-19 pandemic.

376 **HUMBERSIDE POLICE AND CRIME COMMISSIONER DELIVERY PLAN 2021-22** - The Chairman welcomed the Chief Executive Officer at the Office of the Police and Crime Commissioner for Humberside to the meeting. Ms

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Cook introduced the fifth annual Office of the Police and Crime Commissioner (OPCC) Delivery Plan. The document was the annual summary document for how the OPCC team worked effectively towards achieving the aims of the Police and Crime Plan. It was the intention that the document was an operational one and it formed the basis of how the team both create and are provided strategic direction.

The document served to inform the public and the Police and Crime Panel of the planned work programme of the OPCC for the year and provided an overview of the activities undertaken to ensure an effective office that supported the PCC to exercise his duties effectively.

The document used a system of outcome based planning to detail the outputs or products that the team seek to achieve over and above anything recognised as ongoing or business as usual.

The Delivery Plan was attached as an appendix to the report.

The Chairman then facilitated a discussion between the Panel and the Chief Executive Officer at the OPCC.

Resolved – That the Humberside Police and Crime Commissioner Delivery Plan 2021-22 be received with thanks.

377 **HUMBERSIDE POLICE AND CRIME COMMISSIONER END OF TERM REPORT 2016-21** - The Chairman invited the Police and Crime Commissioner to introduce his End of Term report for the five-year period of his office. The report outlined –

- The delivery against the Police and Crime Plan
- The Force's organisational improvement
- The performance of Humberside Police
- The performance of the Office of the Police and Crime Commissioner
- Humberside Police budget
- Partnership successes

Following the Police and Crime Commissioners comprehensive verbal update, the Chairman facilitated a discuss between the Panel and the PCC.

Resolved – That the End of Term report be received with thanks.

378 **EXTENSION TO TERM OF OFFICE OF AN INDEPENDENT MEMBER ON THE HUMBERSIDE POLICE AND CRIME PANEL** - The Secretary to the Humberside Police and Crime Panel informed the meeting that two compulsory non-political independent members were required to form part of the Police and Crime Panel under Schedule 6 of the Police Reform and

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Social Responsibility Act 2011.

Independent Panel Members were appointed for a four-year term.

Mrs Whittaker's term of office was due to expire shortly. Due to the on-going Covid-19 pandemic and the Panel being unable to meet in person due to Government restrictions, it was proposed that Mrs Whittaker's term of office be extended by a further six months to allow the position to be advertised and for potential candidates to attend and observe a meeting in person prior to interview.

Resolved – (a) That the extension to the term of office of Independent Member Mrs Whittaker until September 2021 be agreed, and (b) that the Secretary to the Panel commence the advertisement and recruitment of a second Independent Member.

- 379 **ANY OTHER ITEMS THAT THE CHAIRMAN DECIDES ARE URGENT BY REASON OF SPECIAL CIRCUMSTANCES THAT MUST BE SPECIFIED -**
There were no urgent items for consideration at the meeting.

HUMBERSIDE POLICE AND CRIME PANEL
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PANEL MEMBERSHIP – BALANCED APPOINTMENT OBJECTIVE

1. OBJECT AND KEY POINTS IN THIS REPORT
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| <div><div>1.1</div><div>To consider the requirement to retain a balanced membership that reflects the political make-up of the force area – the Balanced Appointment Objective.</div></div> <div><div>1.2</div><div>To allocate seats to each local authority.</div></div> |
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2. BACKGROUND INFORMATION

- 2.1

Schedule 6 of the Police Reform and Social Responsibility Act 2011 outlines the responsibilities councils have in establishing and maintaining a Police and Crime Panel.
- 2.2

The Act makes detailed provisions on panel composition under Parts 2 and 4 of Schedule 6, and under Section 31 places a duty on councils to produce a ‘balanced panel’, which means that the councillors on the panel, (when taken together) -

(i)

Represent all parts of the police area;

(ii)

Represent the political make-up of the relevant authorities (when taken together);

(iii)

Have the skills, knowledge and experience necessary for the Police and Crime Panel to discharge its functions effectively.
- 2.3

Where a force area consists of 10 or fewer authorities, the minimum number of members of the Police and Crime Panel will be 10. This does not include the two required independent co-opted members.
- 2.4

All local authorities within the police area will be allocated at least one seat on the Police and Crime Panel.
- 2.5

Any remainder (to make-up the number of members on the panel up to 10) is distributed to one or more authorities on the basis of factors such as –

- Crime levels
- Population levels
- Geographical size of the authorities
- Deprivation.

2.6 At the Annual Meeting of the Police and Crime Panel held on 19 June 2015, the Panel agreed to the following allocation of seats (minute 52 refers) -

- 3 seats to the East Riding of Yorkshire Council
- 3 seats to Hull City Council
- 2 seats to North East Lincolnshire Council
- 2 seats to North Lincolnshire Council

2.7 The table below shows the number of seats held by each political party in the Humberside Police force area following the local government elections held on 6 May 2021. Included are the number of seats held by each political party in 2012-22.

	North Lincolnshire		North East Lincolnshire		East Riding		Hull	
	2019-20	2021-22	2019-20	2021-22	2019-20	2021-22	2019-20	2021-22
Labour	16	14	14	8	0	0	31	30
Conservative	27	28	23	31	49	47	2	1
Liberal Democrat	0	0	4	3	8	9	24	26
United Kingdom Independence Party	0	0	1	0	0	0	0	0
Yorkshire Party	0	0	0	0	2	2	0	0
Independent	0	1	0	0	7	2	0	0
Independent Group						7		
Other	0	0	0	0	1	0	0	0
Total	43	43	42	42	67	67	57	57

2.8 Following the Local Government elections held on 6 May 2021, the overall political composition of the Humberside Police force area, including the number of seats as a percentage is shown overleaf. The table also shows the number of seats each political party will have on the Police and Crime Panel. Included are the number of seats held by political party in 2021/22.

	2019-20				2021-202		
	Seats per Political Party	Seats as a %	Seats on Police & Crime Panel		Seats per Political Party	Seats as a %	Seats on Police & Crime Panel
Conservative	101	48.32	6		107	51.19	6
Labour	61	29.18	3		52	24.88	3
Liberal Democrat	36	17.22	1		38	18.18	1
Independent Member	7	3.34	0		3	1.43	0
Independent Group	0	0	0		7	3.34	0
United Kingdom Independence Party	1	0.47	0		0	0	0
Yorkshire Party	2	0.95	0		2	0.95	0
Other	1	0.47	0		0	0	0
Total	209	99.95	10		209	99.97	10

2.9 It is also relevant that each authority in making appointments to the panel is required, pursuant to section 15 of the Local Government and Housing Act 1989, to allocate those seats in accordance with the political balance of the authority. As with the requirements under schedule 6 the requirement under section 15 is to ensure 'so far as is reasonably practicable' that political balance is met.

2.10 Where councils have only been awarded two seats on the panel, it is envisaged that both seats will be allocated to members of the controlling group, in accordance with the proportionality of their council. For those councils that have been allocated three seats, it is envisaged that more flexibility in the allocation of seats will be afforded.

2.11 Consequently, in line with the decision of the panel on 19 June 2015, the allocation of seats on to the Panel would look like the following -

Authority	Seats	Political Composition
East Riding of Yorkshire Council	3	3 Conservative
Hull City Council	3	2 x Labour 1 x Liberal Democrat
North East Lincolnshire Council	2	2 x Conservative
North Lincolnshire Council	2	2 x Conservative
	10	10

2.12 Applying the balanced principle would therefore leave the Conservatives as the largest group with six seats, Labour with three seats and the Liberal Democrats with one seat.

2.13 Any of the above proposals allow the councillors from each local authority to be appointed pursuant to section 15 of the Local Government and Housing Act 1989.

3. RECOMMENDATIONS

3.1 That the panel consider its membership.

SECRETARY TO THE HUMBERSIDE POLICE AND CRIME PANEL

Church Square House
30-40 High Street
SCUNTHORPE
North Lincolnshire
DN15 6NL

Author: Matthew Nundy

Date: 17 May 2021

Background Papers used in the preparation of this report –

- 1) Police Reform and Social Responsibility Act 2011 (published)
- 2) Humberside Police and Crime Panel's Panel Arrangements (published)
- 3) Minutes of the Police and Crime Panel meetings of 23 September 2014 and 19 June 2015
- 4) Political Balance calculations

HUMBERSIDE POLICE AND CRIME PANEL

HUMBERSIDE POLICE AND CRIME PANEL PANEL ARRANGEMENTS

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 The purpose of this report is to inform the Panel of a proposed amendment to its Panel Arrangements.
- 1.2 It is recommended that a paragraph be included advising the Panel how to proceed if a member(s) do not attend meetings.

2. BACKGROUND INFORMATION

- 2.1 Humberside Police and Crime Panel is a joint committee comprising members of the four unitary authorities in the area. The Panel agrees its own Procedure Rules and Panel Arrangements.
- 2.2 It is good practice to review the Panel Procedures Rules and Panel Arrangements on a regular basis.
- 2.3 The Panel arrangements were reviewed following the end of virtual meetings on 6 May 2021.
- 2.4 As a result of disappointing attendance by Panel Members during the Municipal Year 2020-21, the Panel Arrangements have been amended to read –

“Where a councillor member fails, throughout a period of six consecutive months from the date of his or her last attendance, to attend any meeting of the Panel then the host authority shall recommend to the relevant council that due consideration be given to removing the member from the appointment to the Panel and the appointment of a replacement member from that council.

Where an independent member fails, throughout a period of six consecutive months from the date of his or her last attendance, to attend any meeting of the Panel then the Panel may terminate his or her appointment and shall immediately take steps to co-opt a replacement independent member”.

2.5 The latest iteration of the Panel Arrangements is attached at Appendix A.

6. RECOMMENDATIONS

6.1 That the amended Panel Arrangements be approved.

6.2 That the amended Panel Arrangements be referred to the four local authorities and will only be implemented if they are approved by all the local authorities.

SECRETARY OF THE HUMBERSIDE POLICE AND CRIME PANEL

Church Square House
30-40 High Street
SCUNTHORPE
North Lincolnshire
DN15 6NL

Author: Matthew Nundy
Date: 15 June 2021

Background Papers used in the preparation of this report

Police Reform and Social Responsibility Act 2011

The Police and Crime Panel for the Humberside Area

Panel Arrangements

1. Background

- 1.1 The Police Reform and Social Responsibility Act 2011 introduces new structural arrangements for national policing, strategic Police decision making, neighbourhood policing and Police accountability.
- 1.2 The Act provides for the election of a Police and Crime Commissioner (PCC) for a Police force area, responsible for securing an efficient and effective Police force for their area, producing a Police and crime plan, recruiting the Chief Constable for an area, and holding him/her to account, publishing certain information including an annual report, setting the force budget and Police precept and requiring the Chief Constable to prepare reports on Police matters. The PCC must co-operate with local community safety partners and criminal justice bodies.
- 1.3 The Act requires the relevant local authorities in each Police force area to establish and maintain a Police and Crime Panel (PCP) for its Police force area. It is the responsibility of the local authorities for the Police force area to agree to the making of arrangements for the PCP.
- 1.4 Each local authority and each member of the PCP must comply with the Panel Arrangements.
- 1.5 The functions of the Panel must be exercised with a view to supporting the effective exercise of the functions of the PCC for that Police force area.
- 1.6 The PCP is responsible for scrutinising the PCC and promoting openness in the transaction of Police business in the Police force area.
- 1.7 The PCP is a joint committee of the local authorities in the Humberside area.

2. Functions of the Police and Crime Panel

- 2.1 The functions of the PCP must be exercised with a view to supporting the effective exercise of the functions of the PCC for the Humberside area
- 2.2 The PCP must:
 - (i) review the draft Police and crime plan, or draft variation given to the PCP by the PCC
 - (ii) make a report or recommendation on the draft plan or variation to the PCC

- 2.3 The PCP must:
- (i) arrange for a public meeting of the PCP to be held as soon as practicable after the PCP is sent the PCC's annual report
 - (ii) ask the PCC, at that meeting, such questions about the annual report as the members of the PCP think appropriate
 - (iii) review the annual report
 - (iv) make a report or recommendations on the annual report to the PCC
- 2.4 The PCP must hold a confirmation hearing to review the proposed appointment by the PCC of:
- (i) the PCC's chief executive
 - (ii) the PCC's chief finance officer
 - (iii) a deputy PCC
- The PCP must make a report to the PCC and the report must include a recommendation as to whether or not the candidate should be appointed.
- 2.5 The PCP must respond to any proposal by the PCC to call upon the Chief Constable to retire or resign, by making a recommendation to the PCC, as to whether or not the PCC should call for the retirement or resignation.
- 2.6 The PCP must review and make a report and may make recommendations on the precept which the PCC proposes to issue for the financial year.
- 2.7 The PCP must hold a confirmation hearing to review the proposed appointment by the PCC of a Chief Constable. The PCP must make a report to the PCC and the report must include a recommendation as to whether or not the candidate should be appointed, or must include a statement that the PCP has vetoed the appointment.
- 2.8 The PCP must:
- (i) review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the PCC's functions
 - (ii) make reports or recommendations to the PCC with respect to the discharge of the PCC's functions
- 2.9 The PCP must publish any reports or recommendations made by it to the PCC and must determine the manner in which such reports or recommendations are to be published.
- 2.10 The PCP must send copies of any reports or recommendations it makes to the PCC, to each local authority in the Humberside area.

- 2.11 The PCP must fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities given to the PCP by the Act.
- 2.12 The PCP must appoint an acting PCC in the circumstances set out in the Act.
- 2.13 The PCP may not exercise any functions other than those conferred by the Act.

3. Operating Arrangements

- 3.1 The PCP is a joint committee of the local authorities in the Humberside area.
- 3.2 North Lincolnshire Council shall be the lead authority in establishing and maintaining the PCP and shall secure the administrative and secretarial support necessary to enable the PCP to fulfil its functions, with all the Humberside authorities, providing professional support, where appropriate.
- 3.3 The PCP shall consist of a minimum of ten councillors and two co-opted independent members. The membership of the PCP can be increased up to a maximum size of twenty by co-opting up to 8 additional councillors, but any proposal by the PCP to increase above the initial membership of twelve would be subject to the approval of the Home Secretary.
- 3.4 The local authorities will co-operate to provide the PCP with additional officer support for research, training and development, or where particular expertise would assist the PCP.
- 3.5 The local authorities will co-operate to ensure that the role of the PCP is promoted internally and externally and that members and officers involved in the work of the PCP are given support and guidance in relation to the PCP's functions.
- 3.6 The PCP must have regard to the Policing Protocol issued by the Home Secretary, which sets out the ways in which the Home Secretary, the PCC, the Chief Constable and the PCP should exercise, or refrain from exercising functions so as to encourage, maintain or improve working relationships and limit or prevent the overlapping or conflicting exercise of functions.

4. Financial Arrangements

- 4.1 The funding provided by the Home Office to support the work of the PCP will be received by North Lincolnshire Council as lead authority. The PCP will seek to operate within the limit of the Home Office funding. Any additional expenditure by the PCP above the funding provided by the Home Office will require the prior agreement of all the constituent local authorities and, if approved, will be divided between the local authorities.

- 4.2 The Home Office funding includes a specified sum per member per annum to cover their expenses. Each local authority will pay the expenses of its own representatives and seek re-imbursement from the host authority at the end of each financial year, up to a maximum of the specified sum. The host authority will arrange the payment of the expenses of the independent co-optees.

5. Membership – Appointed Members

- 5.1 All councillors within the Humberside area are eligible to be members of the PCP.
- 5.2 Appointment of elected members to the PCP shall be made by each local authority at its annual general meeting, or as soon as possible thereafter, in accordance with its procedures. Appointments shall be made with a view to ensuring that the “balanced appointment objective” is met so far as is reasonably practicable. The balanced appointment objective is the objective that the local authority members of a PCP (when taken together):
- (i) represent all parts of the Police area
 - (ii) represent the political make-up of the relevant authorities (when taken together)
 - (iii) have the skills, knowledge and experience necessary for the PCP to discharge its functions effectively
- 5.3 Each of the four local authorities will agree their own members for the PCP. Terms of office will be to the next annual general meeting of the respective councils.
- 5.4 The PCP shall review at its AGM whether or not the balanced appointment objective is being met and if it concludes that it is not, the PCP shall determine what action is needed to meet the objective.
- 5.5 All members of the PCP may vote in proceedings of the PCP.
- 5.6 Each local authority may appoint a named member to be a substitute for its representative(s) on the PCP. Notice of a substitution must be given by the relevant PCP member to the PCP Secretariat, before the start of the meeting concerned. The named substitute must be a member of the same council and same political group as the PCP member being substituted. Appointed representatives should use the substitution facility only on rare occasions, in recognition of the importance of building up knowledge and expertise so that the PCP can operate effectively.

6. Membership – Independent Members

- 6.1 The PCP shall co-opt two independent members onto the PCP. The appointments will be for a term of four years. There shall be no restriction on the overall time period that an independent member may serve on the PCP.
- 6.2 The following may not be co-opted members of the PCP:
- (i) the PCC for the Police area
 - (ii) a member of staff of the PCC for the area
 - (iii) a member of the civilian staff of the Police force for the area
 - (iv) a Member of Parliament
 - (v) a Member of the National Assembly for Wales
 - (vi) a Member of the Scottish Parliament
 - (vii) a Member of the European Parliament
- 6.3 The recruitment process for co-opting independent members should include a reasonable period of open and public advertising for the positions. The closing date for the receipt of applications should be at least two weeks from the date the advertisement is first placed. The PCP shall also invite relevant organisations, as it considers appropriate, to nominate candidates for consideration as part of the recruitment process.
- 6.4 The recruitment process will be carried out in accordance with the following principles:
- (i) Appointments will be made on merit of candidates whose skills, experience and qualities are considered best to secure the effective functioning of the PCP
 - (ii) The selection process will be fair, objective and impartial and consistently applied to all candidates who will be assessed against the same pre-determined criteria
 - (iii) The selection process will be conducted transparently with information about the requirements for the appointments and the process being publicly advertised and made available
- 6.5 Information packs shall be prepared and sent to those requesting them. The PCP shall appoint a selection panel to consider applications and interview candidates.
- 6.6 Following the interviews, the selection panel will make recommendations to the PCP about the appointment of the independent members and the PCP will make a decision as to which candidates to co-opt. In order to be co-opted, each candidate shall require the support of a majority of the appointed members of the PCP present at the meeting at which the decision is made. Independent member co-options shall be subject to annual endorsement at the PCP's AGM. If a majority of appointed members present at the AGM

vote against endorsing an independent member's co-option, the independent member's co-option shall be terminated.

7. Casual Vacancies

7.1 A vacancy on a PCP arises when a local authority or independent member resigns from the membership of the PCP, or is removed from the post by their local authority or, in the case of the independent members, is removed from their post by the PCP.

7.2 Each council will fill vacancies for elected members in accordance with the arrangements in its constitution. Vacancies for independent members will be filled in accordance with the selection process outlined in section 6 of this document.

8. Resignation of Appointed Members

Appointed members of the PCP who wish to resign shall do so by notifying in writing, the PCP Secretariat and the appropriate officer in their local authority.

9. Resignation of Independent Members

Independent members of the PCP who wish to do so shall resign by notifying in writing the PCP Secretariat.

10. Removal of Appointed Members

Each local authority shall have the right to change its appointed member at any time and shall give notice to the PCP Secretariat, but must ensure that the change does not affect the political balance requirement.

11. Removal of Independent Members

Other than at the PCP's AGM, an independent member may only be removed from office if an appointed member has given notice to the PCP Secretariat at least ten working days prior to an ordinary meeting of the PCP, of his or her intention to propose a motion that an independent member's co-option be terminated. At the subsequent meeting, termination will only be confirmed if at least two-thirds of the persons who are members of the PCP at the time when the decision is made vote in favour of termination.

12. Non-attendance by Panel Member(s)

12.1 Where a councillor member fails, throughout a period of six consecutive months from the date of his or her last attendance, to attend any meeting of the Panel then the host authority shall recommend to the relevant council that due consideration be given to removing the member from the appointment to the Panel and the appointment of a replacement member from that council.

- 12.2 Where an independent member fails, throughout a period of six consecutive months from the date of his or her last attendance, to attend any meeting of the Panel then the Panel may terminate his or her appointment and shall immediately take steps to co-opt a replacement independent member.

13. Amendments to Panel Arrangements

- 13.1 Changes to the Panel Arrangements can only be made with the collective approval of all the local authorities in the Humberside area. The PCP may propose amendments to the Panel Arrangements and any such proposals will be referred to the local authorities and will only be implemented if they are approved by all the local authorities.

- 13.2 The only exception to the requirement for the approval of the local authorities is if the PCP wishes to increase the number of co-opted members. The PCP may resolve that that the PCP is to have the number of co-opted members specified in the resolution, provided that the total membership of the PCP, including that number of co-opted members, would not exceed twenty. Any such resolution must be referred to the Home Secretary and will only be implemented if the Home Secretary gives approval.

14. Interpretation

The conduct of the PCP and the content of these Panel Arrangements shall be subject to the legislative provisions in the Police Reform and Social Responsibility Act 2011 and any regulations made in accordance with that Act and in the event of any conflict between the Act or regulations and these Panel Arrangements, the requirements of the legislation will prevail.

15. Promotion of the Panel

- 15.1 The Panel Arrangements shall be promoted by:
- (i) The issuing of press releases about the Panel and its work
 - (ii) The local authorities will include information about the PCP on their websites
- 15.2 Support and guidance shall be provided to executive and non-executive members and officers of the local authorities in relation to the functions of the PCP as follows:
- (i) by the provision of briefing sessions for members and relevant officers of the authorities, as appropriate
 - (ii) by the provision of written briefing notes for members and relevant officers of the authorities, as appropriate

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HUMBERSIDE POLICE AND CRIME PANEL

DATE	12 July 2021
REPORT OF	Chief Executive
SUBJECT	Progress report for OPCC
STATUS	Open

1. EXECUTIVE SUMMARY

The purpose of this report is to provide the Police and Crime Panel with an update on the work of the OPCC.

2. RECOMMENDATIONS

It is recommended that Members of the Police and Crime Panel use this report as background information to support oversight of the work of the PCC.

3. ELECTION

4.

Jonathan Evison has been elected as the new Police and Crime Commissioner for the Humberside Police force area taking office from Thursday 13th May 2021. Mr Evison will serve for three years, the next scheduled election is in May 2024. The election required second preference vote count and the final results were as follows;

Jonathan Evison (Con)	79,534
Keith Hunter (Lab)	71,615
Turnout - 22.92%	

5. POLICE AND CRIME PLAN

The PCC is required to publish a Police and Crime Plan as soon as possible after the election. The Police and Crime Plan is the key strategic document of interest to all partners delivering community safety.

The process of partner, public and ratepayer consultation is currently under way. To date we have approximately 1000 respondents to the online survey. The survey has been shared through all relevant social media channels and directly on line. In addition approximately 530 letters have been sent to parties of interest to highlight the consultation period and encourage feedback. The public consultation ends on 11 July 2021, and partners have also been given until mid-July to respond.

The PCC intends to present a draft Police and Crime Plan to the Police and Crime Panel in September 2021, with a view to finalising and launching it shortly afterwards.

The key themes for consultation are as follows;

Engaged, Resilient & Inclusive Communities	Safer Communities	Effective Organisations
People proactively engaged in volunteering to improve the safety and resilience of their area.	Young people educated to prevent them being impacted by crime.	Explore opportunities that new technology can offer to improve community safety
Service delivery focussed on building trust and confidence in rural and urban areas.	Long term, evidence based solutions working with partners to address perpetrators of violence.	Consider sustainability and environmental impact in all we do.
Clear routes to raise their concerns and are part of the solution.	Understanding of the impact of drugs and methods to reduce supply and demand.	Proactively seek additional resources for the area, spend public money wisely and monitor the wider social value of investment.
Effective support for those impacted by crime and Anti-Social Behaviour.	Partners working together to reduce the risk of high harm offending and reoffending.	Make a wider contribution to policing through the Strategic Policing Requirement and through working collaboratively.
Agencies working together using a place based approach.	Roads that are safer for all users.	An employer of choice.

Work is also ongoing on how these outcomes can be measured to ensure the public can clearly see the progress being made, supporting confidence. The OPCC is asking partners to share information on the data available to them and would welcome a discussion to explore this further.

6. HOLDING TO ACCOUNT

The PCC, Jonathan Evison has reviewed the arrangements in place for holding the force to account. He has met with all senior force representatives through the informal assurance meetings and has held his first formal Accountability Board.

The Action Schedule for the board is published on our website and a copy of it is available as an appendix to this report for information.

7. STRUCTURAL CHANGES

The OPCC is in consultation with five members of staff regarding compulsory redundancy to alter the structure to best meet the needs of the new PCC.

The PCC has made clear his view to be the face of engagement for the OPCC and that he needs to build relationships himself with strategic partners and the public. He has also made clear his intention to spend less time on national portfolio work and focus his efforts on areas of business that directly impact at a local level. This is a shift from the model that was required previously and as such the Chief Executive has presented the PCC with a proposed structure that loses 5 posts associated with activities required in the old model.

The OPCC is looking to bring in an additional post as an Apprentice in the coming weeks and the advertisement is in the process of going live. This post will sit within the Statutory Operations Team.

8. PARTNERSHIPS

Partnership working is a key part of operating as a PCC and being effective and demonstrating impact. The PCC has been meeting with various stakeholders over the last six weeks to enable effective partnerships to build and continue.

Part of the work we do within the OPCC is providing funding through to community safety initiatives. Significant investment has been made by the previous PCC through Community Safety Partnerships. The new PCC is reviewing the arrangements for this and considering options for how he can best ensure value for money, transparency and evidence good practice and governance.

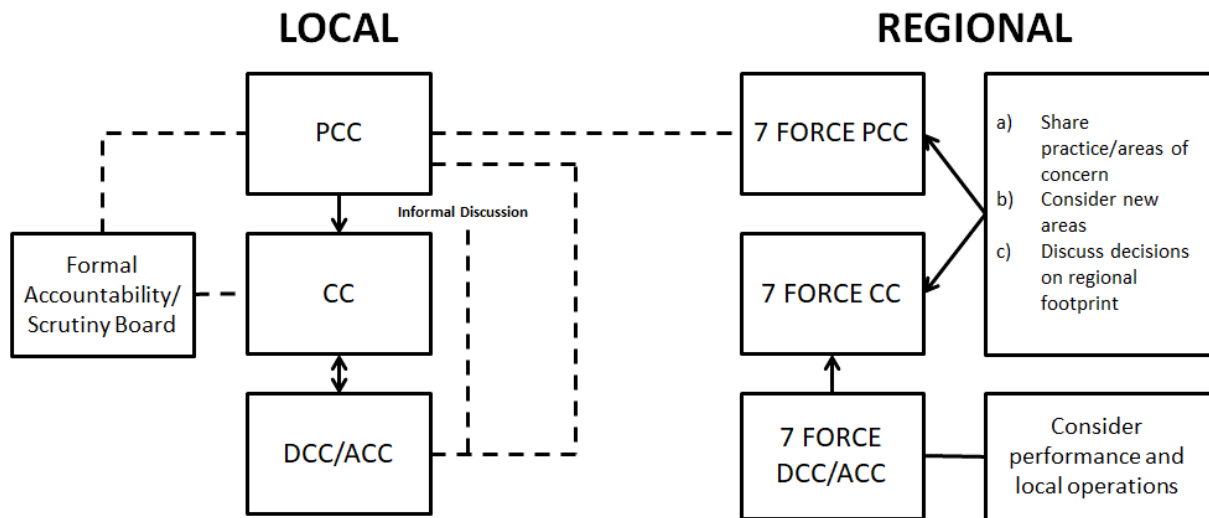
The Commissioning team within the OPCC continue to seek out opportunities to lever additional resources into the Humberside area. The team have been successful in attracting a further £430k investment through Safer Streets 2 programme for a programme of work in North East Lincolnshire. Several other bids have been submitted across a range of activities that we will report back in due course. The PCC has been clear in having high aspirations to leveraging additional resources and working with partners to effectively make a difference.

9. COLLABORATION

There are arrangements in place for the networking of Police and Crime Commissioners across the North East force area. This allows for exchanging of information where police forces have arrangements in place for collaborations which occur on a regional basis. The first meeting of newly elected PCC's has taken place. The outcome of this was that Jonathan agreed he would become the North East PCC representative for the National Police Air Service collaboration.

In addition we are enhancing the way in which we have local oversight for regional collaborations.

The work undertaken to date has led to selection of the three largest areas of collaboration to focus on first (National Police Air Service – NPAS, Regional Crime, and Forensics), looking at confidence around whether those services provide value for money. Discussions are ongoing regionally around how to fill the reporting ‘gap’ and a draft model has been proposed:



10. CRIMINAL JUSTICE BOARD

PCC Jonathan Evison has taken the role of chair of the Humberside Criminal Justice Board. The board met on the 22nd June 2021 and covered various areas of business including re-offending rates, development of a victim’s hub and compliance with the victim’s code of practice, probation unification and future development of the board to cover national and local themes.

11. SPECIAL CONSTABLES

The PCC has been clear that he is committed to encouraging the use of volunteers and as such welcomes that the force have committed to continued work with the Special Constabulary. At the end of the 2020/21 period there were 152 officers, with an aspiration to increase the number to 250 officers by January 2022.

We now have all 4 unitary authorities supporting officers through Council Tax discount. This initiative goes a long way to encouraging officers to remain as Special Constables, eligibility criteria applies. The table overleaf shows the current claims at the end of the 2020/21 fiscal period.

Location	Number of Officers	Those eligible to claim
Hull	53	24 (45%)
East Riding	25	13 (52%)
North East Lincolnshire	23	7 (30%)
North Lincolnshire	20	8 (40%)
SOU	7	2 (28%)
Training	19	(12 on completion of training)
HQ	5	2 (40%)
Total	152	56 (36%)

Activity from 2020/21 as follows:

	Recruited	Male	Female	Leavers	Re-Joined as a Regular
Hull	16	8	8	10	3 (30%)
East Riding	13	8	5	10	7 (70%)
North East Lincolnshire	8	6	2	3	1 (33%)
North Lincolnshire	6	2	4	7	3 (42%)
SOU				1	1 (100%)
Total	43	24	19	31	15 (48%)

The number of duty hours committed by Special Constabulary officers over the 2020/21 period was 44,245.77 against a target of 25,728.00. This clearly demonstrates the commitment of the officers that the force have within the ranks of the Special Constabulary.

12. VIOLENCE AGAINST WOMEN AND GIRLS (VWAG)

The OPCC are moving forward with programmes of work with a focus on the topic of VWAG. A national strategy is expected from government on this which we will endeavour to ensure locally we are able to contribute towards. Working with the force and key partners we are being proactive in tackling high harm crime areas such as Domestic Abuse and shifting the focus from being just on victim recovery to proactively targeting interventions at perpetrators of violence.

We have just commissioned Dr Jessica Taylor from Victim Focus to undertake a survey with women in our area on the extent to which they have been subjected to violence and if this was reported. The survey replicates the question set that was asked of women in a national survey and will provide useful insight to where we may need to target further interventions and improve confidence to report.

13. NOT IN OUR COMMUNITY (NIOC)

The PCC continues to invest in the Not in Our Community platform which has been recognised for its contribution to educating young people of the dangers of criminal and sexual exploitation. www.notinourcommunity.org

Throughout June there were a series of new resources released through the brand raising awareness of county lines and other dangers. As part of this a new interactive e-learning platform has been added to the suite of resources to allow teachers, parents and other professional engaging with young people to provide them individual accounts where they can track the progress of a young person in working through resources.

The PCC is considering how we market the resources better into schools for greater engagement with the materials available. The quality of the films and resources has been applauded by those that use the materials and the young people that work with our partners to create the materials have demonstrated a great degree of professionalism and talent.

14. SAY NO TO FRAUD

A campaign to raise the awareness of Fraud, how to spot the signs and avoid becoming a victim, has been launched by the PCC. In the Humberside Police area 7471 victims lost £13.8 million in 2019/20.

The impact on a victim of fraud can be considerable and have a huge impact on their confidence and wellbeing as well as their financial situation. The new campaign features the real stories of local victims of fraud and aims to reduce the number of victims by committing to increase knowledge of the types of fraud, the methods used by the criminals and advice on how to protect yourself and those you love from becoming a victim of these crimes.

We have asked our communities to take 5 minutes to talk about fraud with people you care about. Some victims of fraud are embarrassed and might find it embarrassing to tell anyone, because they feel they have been duped, victims often blame themselves for being scammed. As a result of this we have committed to remove the word 'Scam' from our vocabulary in respect of this and future fraud campaigns. Whilst our office staff became Scambassadors through Friends Against Scams training run by national Trading Standards, we began to recognise that there is an element of victim-blaming and minimising the crime when using the word Scam. We opted to talk about Fraud as the serious crime it actually is. It is never the victims fault, they have had their money stolen by unscrupulous criminals who will target them again and again using different methods.

More information can be found on social media #SayNoToFraud and online at www.saynotofraud.uk

**Rachel Cook, Chief Executive & Monitoring Officer
Office of the Police and Crime Commissioner for Humberside**

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 17/05/21

ITEM 2

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Head of Corporate Development, Force Head of Finance and Business Services, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Statutory Operations Manager.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE	UPDATE
1	Welcome and Introductions	Meeting conducted via Microsoft Teams and face-to-face. PCC Evison was welcomed to and Chaired meeting. Apologies: OPCC Chief Finance Officer.				
2	Action Schedule Updates	OPCC Chief Executive requested background for PCC around Digital Innovation Fund and Right Care, Right Person. CC stated national interest in Right Care, Right Person approach. DCC provided Covid-19 update – Force in good place, locally low infection rates and good vaccine uptake. Good use of Force estate/technology. HMICFRS (Her Majesty's Inspectorate of Constabulary) thematic inspection highlighted good practice locally. OPCC Chief Executive outlined Safer Streets 2 outcome due end of May 2021.	Digital Innovation Fund and Right Care, Right person briefings to be prepared.	DCC	June 2021	Complete
Plan on a Page						
3	Plan on a Page Update	CC provided update – Plan on a Page recently refreshed. Early briefing document provided around current crime levels – crime down around 11%. DCC stated levels returning to 'normal' after lockdown, but footfall still low.				
Inspections, Audits and Reviews						
25	Serious and Violent Crime Review	ACC (Local Policing) presented information on various Force initiatives, including success of Op Galaxy, release from lockdown via Op Ardle, Op Concave safeguarding checks and Operation Contract for night-time economy. PCC outlined need to educate workforces in large local organisations around appropriate behaviours. Discussed need to ensure Community Safety Partnership (CSP) consistency and being 'on message' around challenges faced by women. Force has various activities including misogyny survey and good corporate communications. PCC mentioned development of Apps for issues such as safe running and how to bring together CSPs. ACC (Local Policing) discussed Public Health approach and next steps. OPCC Chief Executive highlighted role of OPCC in co-ordinating Violence Reduction Unit (VRU) approach. Clarified Force Public Health Approach Pilot referred to a VRU approach. ACC (Local Policing) outlined Vulnerability Hub and development of Trauma Informed Approach. OPCC Chief Executive discussed educational activity in schools and how NIOC (Not In Our Community) adds value. PCC stated need for consistent approach around safer schools and early intervention in schools.	Contact with OPCC around Violence Reduction Unit work and group.	ACC (Local Policing)	May 2021	Complete
			Reschedule CSP Roundtable Meeting to ensure they are 'on message'.	PCC	May 2021	Complete

Page 26	4b	Crime Recording Audit – Key Outcomes	DCC provided update on Crime Data Integrity (CDI) and robust audit processes in place following HMICFRS inspection in 2018. Improved local audit picture in 2021, in particular Domestic Abuse has improved from 74% to 91.5%. Force focusing on vulnerability. Anti-Social Behaviour (ASB) is area of national scrutiny; Force considering this. PCC asked about learning and informed of detailed audit plan, dedicated audit team and feedback to individuals via Heads of Business. CC stated Force well positioned but stated need for Home Office to consider issue around policy on multiple crimes.	1-2-1 Assurance Meetings to update on Crime Data Integrity. Progress report to future meeting prior to CDI Inspection. Consider discussion with Policing Minister around national audit process and multiple crimes.	DCC DCC PCC	June 2021 onwards After Jan 2022 TBA	Complete Scheduled Jan 2022 TBA
	4c	Integrated Offender Management (IOM)	ACC (Local Policing) stated that IOM has 'lost its way' nationally. Discussed difference in approach on North (deal with entirety) and South Bank (tasked out). Need consistency in future, focusing on North Bank model. PCC discussed publicity and if this covered more than posters in police stations. ACC (Local Policing) stated widened understanding through training, use of QR codes, briefing products, etc. OPCC Chief Executive asked about AAMR (Alcohol Abstinence and Monitoring Requirement) timeline to operational. ACC (Local Policing) stated Force dealing with this. OPCC Chief Executive discussed partnership issues and Yorkshire and Humber Rehabilitation Partnership, driving activity to commission new work. OPCC jointly funds a Partnership Business Manager and offered link across to Force.	Facilitate contact between Force and Yorkshire and the Humber Rehabilitation Partnership Business Manager.	OPCC Chief Executive	June 2021	Complete
	4d	HMICFRS Update	DCC outlined new five-tier grading system by the inspectorate – new approach includes 'adequate' grading. Covid-19 national thematic response highlights good practice within Force. Areas For Improvement (AFIs) – discussed completion of AFIs from 2018; now complete including Stop & Search recommendations. Recent national report released 'Getting the Balance Right' – Force considering this through Operational Assessment Board. Discussed Draft Force Management Statement (FMS) – ready June/July 2021. PCC asked about policing of protests. CC stated they had right approach locally, engaging, supporting and using discretion.	Provide PCC with presentation on Force Management Statement.	DCC	July 2021	TBA
	4e	Code of Corporate Governance Review	OPCC Head of Assurance and Statutory Duties updated on action plan produced as consequence of Code of Corporate Governance Checklist undertaken jointly by OPCC and Force. ACO (Resources) discussed sanitised versions of relevant Force strategies would be presented to the PCC.	Progress report on Code of Corporate Governance Review to a future meeting. Standing request for strategies identified in the Code of Corporate Governance and discussions at 1-2-1 assurance meetings as appropriate.	OPCC Head of Assurance OPCC Chief Executive	September 2021 TBA	Scheduled September 2021 TBA

Collaboration and Partnerships						
5	NETIC	ACC (Crime and Operations) updated on work with OPCC Head of Assurance and Statutory Duties around 'gaps' in reporting for collaborative working. They had selected three largest areas of collaboration to focus on first (National Police Air Service – NPAS, Regional Crime, and Forensics), looking at confidence around whether services provided value for money.	Update to next Accountability Board.	ACC (Crime and Ops) and OPCC Head of Assurance	July 2021	Agenda Item 4a
Risks						
6	Force Strategic Risk Register – by exception	DCC updated on risk register process, stating full register was presented to Accountability Board every six months. New risk on register around perception of police legitimacy – medium risk with national context. OPCC Chief Executive outlined OPCC risk register and new strategic risk around external auditors and completion of annual accounts within statutory timetable. Raised as a potential risk. PCC stated he would raise issue with external auditors if required.				
People						
7	People Services Update	ACO (Resources) provided update. Police Officers: uplift of 97 in Year 1, potentially 95 in Year 2 and 120 in Year 3. Outlined that student officers now through PCDA (Police Constable Degree Apprenticeship) via York St. John University. Two routes into police: (i) existing degree, and (ii) those without degree (training school for three years to independent patrol). Other routes discussed for detectives, e.g. 'Police Now'. CC detailed cross-section of police officers via recent recruitment, the attrition rate and on-line assessment costs. PCSOs: running specific campaign October 2021 for South Bank PCSOs. Police Staff: ongoing workforce review through TOM (Target Operating Model). Apprenticeships: discussed current position. Force Kickstart Scheme: Force participating. Talent spotting and not opportunity to fill existing roles. PCC asked about Special Constables who had joined regular Force. DCC stated useful route in and balanced against need to ensure Specials recruitment. Currently over 160 Specials putting in more hours than historically. CC added previous target of 500 was unworkable. OPCC Chief Executive outlined strengthened reporting of numbers and also Council Tax Discount scheme. PCC asked about volunteers and DCC outlined greater/wider involvement of volunteers around mystery shopping, confidence and satisfaction surveys, etc.	Report to future 1-2-1 meeting around Special Constable numbers and Council Tax Discount scheme.	DCC and OPCC Head of Assurance	July 2021	In progress
Finance						
8	Finance Update	Force Head of Finance and Business Services provided update. £3.419m underspend outlined due to one-off savings. Capital programme – Melton 2 slippage due to several issues now resolved. Planned reserves £1.719m, but £296k contribution in to reserves at year-end due to issues including lower exit-costs from HR restructure. PCC asked for briefing around the Digital Innovation Fund.	Digital Innovation Fund briefing to PCC at 1-2-1 Assurance Mtg. Decision Record to be prepared.	DCC OPCC Chief Finance Officer	May 2021 Complete	TBA N/A

		OPCC Chief Executive PCC requested a Decision Record following advice from the OPCC Chief Finance Officer.				
Current and Significant Issues: Force						
9a	Suicide Prevention after Police Custody	ACC (Crime and Operations) updated around Home Office correspondence and information provided by Force and OPCC. Challenge to ensure correct agencies involved in custody such as Samaritans. PCC asked about training for custody staff in 2022 and whether capacity issue. ACC (Crime and Operations) stated vulnerability training being provided at present and that 2022 training was bespoke via NHS. However, Force would look at whether that could be brought forward. PCC asked about levels of suicides and numbers coming into area due to Humber Bridge. ACC (Crime and Operations) mentioned deprivation, mental health, armed forces community, etc. ACC (Crime and Operations) looking at use of Samaritans, with update to 1-2-1 Assurance Meetings. PCC asked about Support Agency Referral Leaflet provided in custody and whether supportive enough. ACC (Crime and Operations) stated he would highlight with custody sergeants and check on feedback from users.	Consider feedback from users of the Support Agency Referral Leaflet provided in custody. Force and OPCC to work on changes if required.	ACC (Crime and Ops) and OPCC Head of Assurance	July 2021	TBA
9b	Force Road Safety Strategy	ACC (Crime and Operations) updated on development of revised road safety strategy, understanding challenges around vulnerabilities on roads as well as threats, affording opportunity to consider alternative solutions including Community Speed Watch.	Discuss development of Road Safety Strategy at 1-2-1 Assurance Meetings.	ACC (Crime and Ops) and OPCC Head of Assurance	July 2021	Agenda Item 8a
9c	Attorney General Disclosure Process	ACC (Crime and Operations) updated on national concerns around digital disclosure. Force reviewing file quality/ disclosure , with revised local approach.				
9d	Operation Trogon	ACC (Local Policing) updated on Operation Trogon covering on-shore gas/oil exploration across North Lincolnshire and East Riding.				
Current and Significant Issues: OPCC						
9e	The Elected Local Policing Bodies (Specified Information) (Amendment) Order 2021	OPCC Chief Executive updated on order laid before Parliament on 06/05/21 covering statutory instrument for publication of information by PCC's. Order enables public to be more informed around HMICFRS feedback, complaints and national measures. Force Head of Corporate Development stated Force was developing report covering granular level of national measures. OPCC Statutory Operations Manager mentioned discussions with IOPC (Independent Office for Police Conduct) around publication of complaints analysis via their website.				
9f	Other Issues	OPCC Chief Executive discussed: a) Forthcoming Safer Streets 3: bidding process and timeline to be made available once released. b) Youth Endowment Fund: South Bank bid of £1.1m for youth diversion – will find out whether successful in July 2021.				

PCC Group Finance Summary – Period Ending May 2021

1.0 PCC Group Revenue Summary

Table 1 - 2021/22 Group Revenue Monitoring			
	Approved Budget 2021/22	Projected Outturn 2021/22	Variance 2021/22
<u>Group Position</u>	£m	£m	£m
Chief Constable	198.775	198.775	-
Police and Crime Commissioner	5.863	5.863	-
Capital Financing	5.973	5.973	-
Net Expenditure	210.611	210.611	-
Central Government Grants	130.918	130.918	-
Council Tax Precept Support Grant	10.041	10.041	-
Council Tax Precept	66.477	66.477	-
Council Tax Precept surplus/(deficit)	(0.222)	(0.222)	-
Central Grant and Precept Total	207.214	207.214	-
Appropriations (to) / from reserves	3.397	3.397	-

1.1 The forecast outturn is projected to be in line with the agreed budget.

2.0 Group Reserves Position

Table 2 - 2021/22 Reserves			
	Approved 2021/22	Projected 2021/22	Variance 2021/22
<u>Group Position</u>	£m	£m	£m
Opening Balance – General Reserve (01/04/21)	6.120	6.120	-
Predicted (over)/under spend (from table 1)	-	-	-
Planned transfer to/(from) General Reserve	0.300	0.300	-
General Reserve Forecast Closing Balance (31/03/22)	6.420	6.420	-
Earmarked Reserves			
Performance Improvement Reserve – Opening Balance (01/04/21)	10.834	10.834	-
Planned transfer to/(from) PIR	(3.558)	(3.558)	-
PIR Forecast Closing Balance (31/03/22)	7.276	7.276	-
Risk Management Reserve – Opening Balance (01/04/21)	2.125	2.125	-
Planned transfer to/(from)RMR	(1.000)	(1.000)	-
RMR Forecast Closing Balance (31/03/22)	1.200	1.200	-
Partnership Reserve – Opening Balance (01/04/21)	1.274	1.274	-
Planned transfer to/(from) Partnership Reserve	(1.009)	(1.009)	-
Partnership Reserve Forecast Closing Balance (31/03/22)	0.260	0.260	-
Total Reserve Forecast Opening Balance (01/04/21)	20.353	20.353	-
Planned transfer to/(from) Reserves	(5.267)	(5.267)	-
Total Reserves Forecast Closing Balance (31/03/22)	15.086	15.086	-

- 2.1 Use of reserves made up of:
- £3,397k the original proposed use of reserves from Table 1 above as per the MTRS;
 - £300k contribution to the General Reserves from Table 2 above as per the MTRS;
 - £1,185k approved year-end carry forwards;
 - £985k rolling forward of a COVID-19 grant that was received late in 2021/22;
 - £5,267k total movement on reserves in Table 2 above.

3.0 Capital Summary

Table 3 - Capital Estimates	2021/22 Approved Budget £m	2021/22 Predicted Spend £m	2021/22 Variance £m
Major and Minor Building Schemes	18.771	18.771	-
Information Technology	5.915	5.915	-
Vehicles and Equipment	4.902	4.902	-
Total	29.588	29.588	-

- 3.1 The re-phasing of £515k from 2020/21 financial year to the 2021/22 financial year has been approved including some reallocation between capital schemes. The capital programme is expected to be in line with the budget at the end of 2021/22.

4.0 Savings Target Summary

Table 4 - Savings	2021/22 Approved Target £m
Original Target (01/04/21)	0.750
Achieved Savings	0.122
Remaining Target (by 31/03/22)	0.628

- 4.1 Work is underway to identify further savings during 2021/22

5.0 Use of COVID-19 Grant Summary

Table 5 – COVID-19 Grant	2021/22 £m
Grant Amount	0.985
COVID-19 - spend to Date	(0.071)
Remaining Grant (to be used by 31/03/22)	0.914

6.0 Summary

The main risk to the budget remains the unknown consequences of the ending of COVID-19 restrictions on the level of demand for policing resources. The budget includes sums available for the Force to meet unforeseen pressures and these, in addition to the uncommitted COVID-19 grant, provide mitigation against budget risks.

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